

ICP-AGIR Best Practice for Halifax (Canada) / Fuenlabrada (Spain)

Best Practice Title	
	FUENLABRADA Spain
Departments / Institutions involved	MUNICIPALITY OF FUENLABRADA
ICP AGIR City Coordinator and contact data	JUAN CARLOS HERNÁNDEZ NAVAS Technical Director for City Projects jchernandez@ayto-fuenlabrada.es
ICP AGIR Pairing Manager	Raul Daussa rd@ramboll.com
Description of the best practice	The MILMA Project facilitates inclusion processes through team-work and retraining, raising employment opportunities.
Theme and sub-theme if appropriate	Inclusion of migrants and refugees - Retraining, employment.

Description of Best practice	
Challenge Addressed	<p>Most of the Fuenlabrada's population was born out of the municipality, thereby it is a need facilitate the sense of belonging of the migration process at the end of the 90's.</p> <p>Thus, Fuenlabrada has always been aware of the importance of the inclusion of migrants and refugees, urban poverty and jobs and skills challenge and therefore participates in meetings and networks related to migration and inclusion.</p> <p>In the same way, the current economic situation affected employment, bringing the unemployed rate to 14%.</p>
Solution Implemented	<p>In the context of the high unemployment rate, trying to improve the coexistence in the municipality, the MILMA Project pretended to improve job opportunities for unemployed people, both local and immigrants while improving the coexistence process.</p> <p>The solution implemented consisted of:</p>

	<p>Co-design of 28 Business Challenge Lab, facilitating new employment opportunities to unemployed people.</p> <p>Co-design of soft skills, training on new demanded skills.</p> <p>The selection of 560 unemployed people, of which at least 168 were immigrants.</p> <p>The implementation of the 28 Bc Labs.</p>
Partnerships	<p>Fuenlabrada City Hall, Fuenlabrada Center for Entrepreneurship and Innovation, Santa María la Real Foundation, ASALMA, CESAL, Fuenlabrada Islamic Culture Center.</p>
Lessons Learned	<ul style="list-style-type: none"> - Companies need to raise awareness against prejudices related immigration: concern companies before executing the project and the BC Labs. - It is necessary to build synergies between other municipal departments and involve social entities, local associations, immigrant associations, etc. <p>Around each city there are many collapsed social entities needed of integration pathways for migrants. In this sense, it was really successful involve these entities in the Project because we reach migrant people and they became less collapsed.</p> <ul style="list-style-type: none"> - It is important to use inclusive communication.
Main Milestones	<ul style="list-style-type: none"> - Reaching companies interested in collaborating in the project. - Reaching the immigrant population. - Reaching unemployed people. - Developing content.

Materials for promotion	
Quote from city representative	<p>UIA-MILMA Project is a great opportunity in order to achieve the integration between migrant and local population and labour inclusion of unemployed people.</p>
Graphic Material	<p><u>About MILMA Project</u></p> <p><u>MILMA Project Results</u></p> <p><u>The Path travelled. Last event.</u></p> <p><u>Benefits of cultural diversity seminar.</u></p>
Online links	<p>https://www.milma-fuenlabrada.es/en</p>