

## Ramboll Management Consulting in brief

- Leading management consultancy in the Nordics, voted 'Best Consulting Brand' in Denmark 3 years in a row
- Fast-growing presence in the UK, the US, Belgium and not least Germany
- Providing strategic guidance on sustainability transition to clients in key sectors
- Building on a Nordic heritage, we promote a collaborative, peoplecentric, and a hands-on approach to consulting

750

Some 750 passionate employees in 8 countries

17

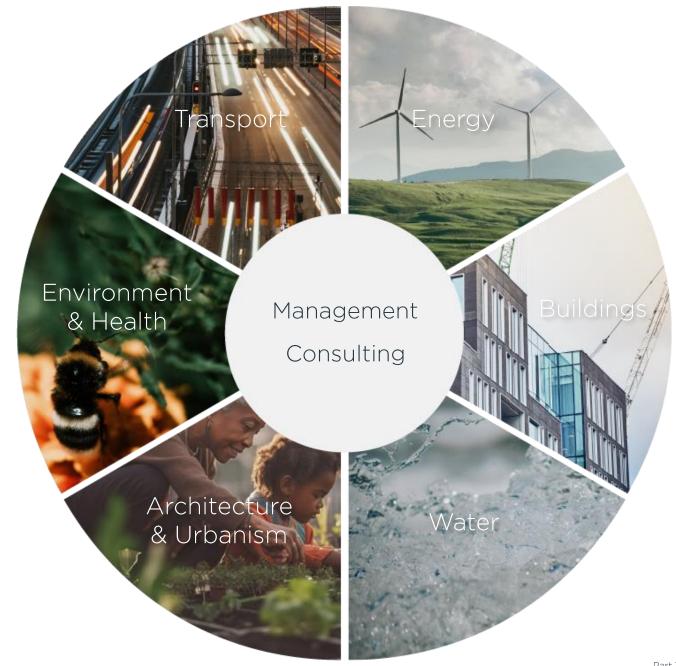
Offices in the Nordics, Germany, US, UK and Belgium

## A part of Ramboll

- Creating sustainable solutions since 1945
- Founded in Copenhagen, Denmark by Børge Johannes Rambøll and Johan Georg Hannemann
- Owned by the Ramboll Foundation, ensuring long-term and purpose-driven development
- Cross-discipline work to tackle interlinked challenges

35 Present in 35 countries

Experts



# Our ambition is to become a global leader within four unifying sustainability themes

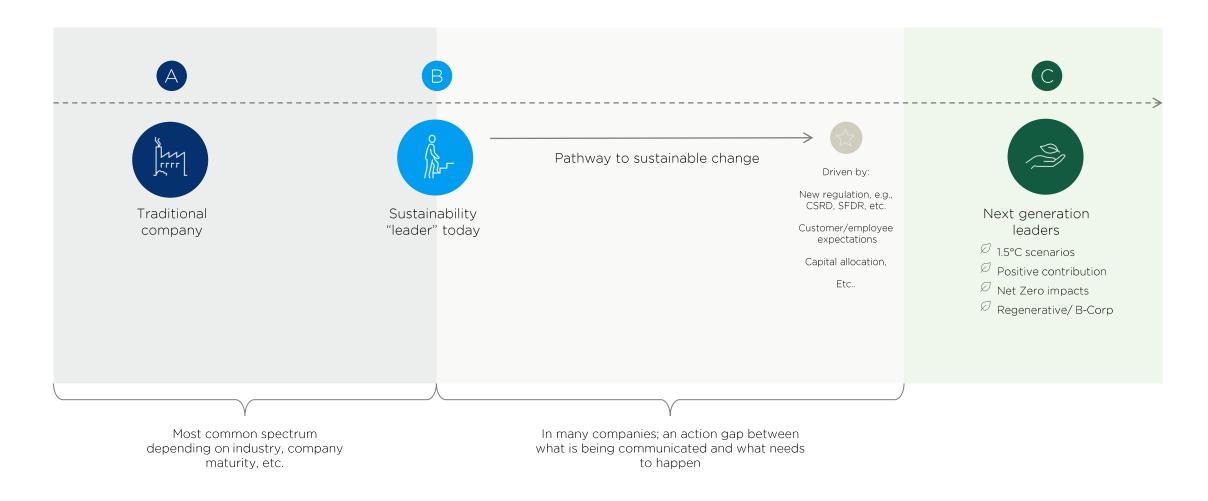


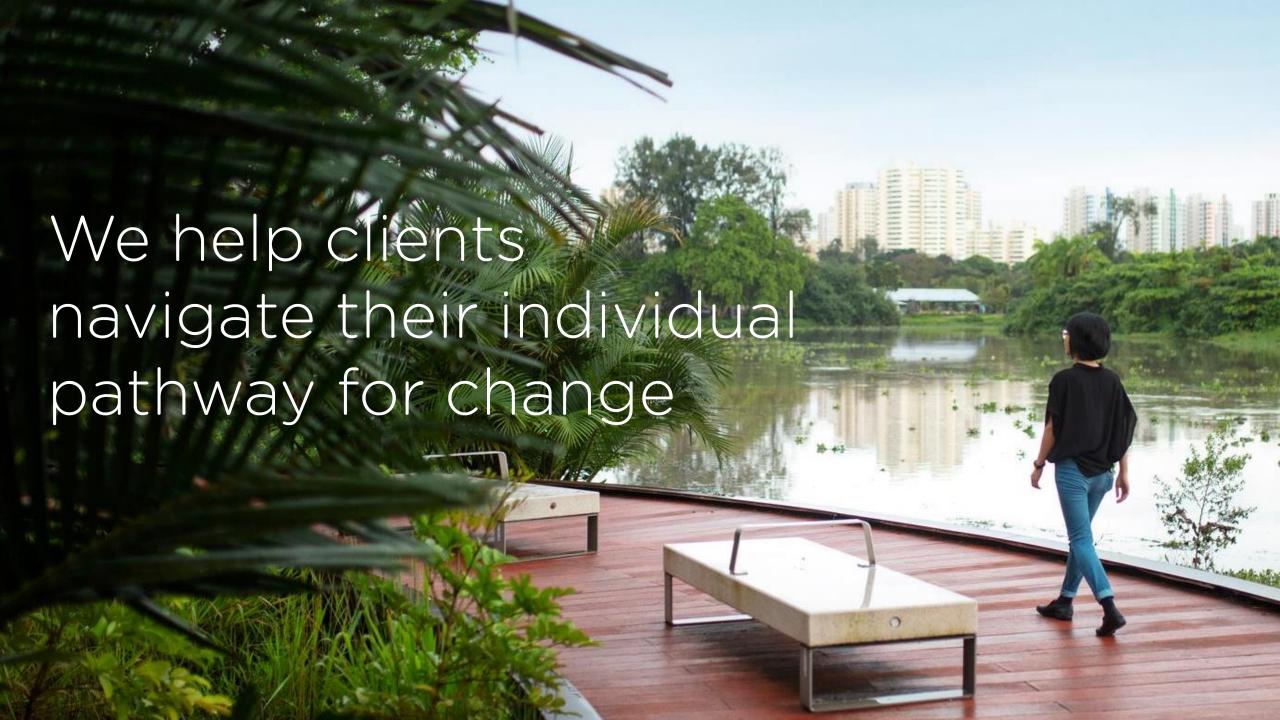






## There is a gap in the world between where we are today and a sustainable future









### How to: A valuable partner for change

- Interdisciplinary links between our management consultants, economic and environmental specialists, and technical experts allow for a hands-on approach going from strategy to implementation
- We build a close and trustful collaboration with our clients and equip you to navigate the complexity of sustainable change throughout the organisation's strategy, structures, processes, and culture

### Decarbonisation & Climate Resilience

#### Our services include

- · Decarbonisation & climate action strategy
- Carbon roadmaps and implementation
- Resilience planning & action
- Implementation of Science-Based Targets

#### Sustainable Economics & ESG

#### Our services include

- Development of ESG investment strategy
- Economic impact assessment & evaluation
- Sustainable finance/ESG disclosures
- EU Taxonomy & CSRD

#### Social Sustainability

#### Our services include

- Just transition strategy & planning
- Human rights & responsible sourcing
- Equality, diversity & inclusive growth
- Social finance & investments (SRI)

#### Circular Economy

#### Our services include

- Circular strategy development
- Commercial model support
- Policy & regulation interpretation
- EU Taxonomy alignment

#### Resilient Societies & Enterprise

#### Our services include

- Risk diagnosis
- Impact assessment
- Resilience strategy & planning
- Cost benefit analysis & financial assessments

#### ...Infused by Digital

#### Our services include

- Digital strategies
- Data analytics
- SurveyXact
- CSRD Navigator tool

## We help our clients through the entire transformation



Analyse & Understand



Design & Plan



Implement & Transform



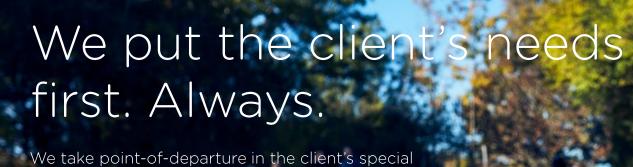
Drive & Sustain



Report & Communicate



Evaluate & Refine



We take point-of-departure in the client's special situation and context rather than our methods and tools.

With a people-centric approach, we partner with clients in both the public and private sectors.

52

Net Promoter Score (NPS) 4.5/5

Project Satisfaction Survey (PSS)



Bright ideas. Sustainable change.

Part 3 — Our clients

# Bright ideas. Sustainable change.

RAMBOLL